

Bethalto Public Library District Board Meeting

January 14, 2021

*This meeting was held both in person and via Zoom.
The public was alerted to the Zoom meeting option on our Library's website.
The Zoom meeting was added due to Region 4 being placed in Tier 3 Mitigations by Governor Pritzker.*

The meeting was called to order by Pat Beiermann at 7:05pm.

Present: Pat Beiermann, Ruby Bryan, Felicia Kohlberg (via zoom at 7:22pm), Trish Stemmler (via zoom), Shana Wright

Absent: Mary Walker, Susan Yeager

Also present: Mary Brewster - Director (via zoom), Paula Tretter – Assistant Director

Motion 1: It was moved by Wright and seconded by Bryan that the minutes of the meeting of December 10, 2020 be approved as corrected – Motion 2: bills in the amount of \$30, 815.93 be paid.

Ayes: Beiermann, Bryan, Stemmler, Wright

Nays: none

Absent: Kohlberg, Walker, Yeager

Motion 2: It was moved by Stemmler and seconded by Wright that bills in the amount of \$33, 119.40 be paid.

Ayes: Beiermann, Bryan, Stemmler, Wright

Nays: none

Absent: Kohlberg, Walker, Yeager

REPORTS

The Financial report was presented by Mary Brewster.

The Librarian's report was presented by Mary Brewster and Paula Tretter. (See file.)

COMMUNICATIONS

COMMITTEES

UNFINISHED BUSINESS

Motion 3: It was moved by Bryan and seconded by Beiermann to adopt the Epidemic/Pandemic Policy.

In the event of an epidemic or pandemic the library will follow the guidelines set forth by the federal, state, and local governments. The safety and wellbeing of staff and patrons will be the library's first priority. The immediate decisions to modify service hours, staff hours, the library building, services, procedures, and any

other related matters will fall to the board president and library director. At that time the board of trustees will be notified of any modifications. If any trustee objects to the changes, an emergency board meeting will be held to discuss the proposed modifications and bring them to a vote.

Ayes: Beiermann, Bryan, Kohlberg, Stemmley, Wright

Nayes: none

Absent: Walker, Yeager

Motion 4: It was moved by Kohlberg and seconded by Stemmley to extend pay of regular salary through March 31, 2021 for employees who have a positive COVID-19 test result through the time the Health Department releases them, employees who are waiting for results of a COVID-19 test, and employees who are quarantined by a Health Department for COVID-19 reasons.

Ayes: Beiermann, Bryan, Kohlberg, Stemmley, Wright

Nayes: none

Absent: Walker, Yeager

Motion 5: It was moved by Wright and seconded by Kohlberg to follow the Illinois Department of Public Health's recommendations for employees returning to work after COVID-19 related absence. Employee must present letter from Health Department, or a negative test result, or a doctor's release.

Ayes: Beiermann, Bryan, Kohlberg, Stemmley, Wright

Nayes: none

Absent: Walker, Yeager

NEW BUSINESS

Motion 6: It was moved by Bryan and seconded by Stemmley to accept Proposed Library Closings for 2021.

January 18, February 15, April 4, May 30-31, July 4, September 5-6, October 11, November 11, November 25-26, December 24-26, and January 1, 2022; Closing at 5:00pm on November 24 and December 31

Ayes: Beiermann, Bryan, Kohlberg, Stemmley, Wright

Nayes: none

Absent: Walker, Yeager

Motion 7: It was moved by Bryan and seconded by Kohlberg to adjourn the meeting at 8:13pm.

Ayes: Beiermann, Bryan, Kohlberg, Stemmley, Wright

Nayes: none

Absent: Walker, Yeager

Director's report

- Rcv'd \$500 donation through Fidelity Charitable from the Collman ??
- Rcv'd \$5000 donation from the WR Refinery
- We did not receive the "Back to Books" Grant.
- Food for Fine Totals
- # of Hours paid in 2020 – add to the Unfinished business 1. b.

Proposed 2021 Library Closings

Martin Luther King Jr. Day <i>NEW</i>	Monday	Jan 18, 2021
Presidents Day	Monday	Feb 15, 2021
Easter*	Sunday	Apr 04, 2021
Memorial Day*	Sunday	May 30, 2021
Memorial Day	Monday	May 31, 2021
Independence Day	Sunday	July 4, 2021
Labor Day*	Sunday	Sep 5, 2021
Labor Day	Monday	Sep 6, 2021
Columbus Day	Monday	Oct 11, 2021
Veterans Day	Thursday	Nov 11, 2021
Thanksgiving – closing at 5:00pm*	Wednesday	Nov 24, 2021
Thanksgiving	Thursday	Nov 25, 2021
Thanksgiving	Friday	Nov 26, 2021
Christmas Eve	Friday	Dec 24, 2021
Christmas	Saturday	Dec 25, 2021
Christmas (possibility)*	Sunday	Dec 26, 2021
New Year's Eve – closing at 5:00pm*	Friday	Dec 31, 2021
New Year's Day	Saturday	Jan 1, 2022

BOLD – New for 2021

**Un-paid for Full Time employees*